**VVM Environmental Policy**

Veni Vidi Medical are an SME company and we are committed to fighting climate change and supporting the delivery of Net Zero in our operations as a distributor and supplier of Ophthalmic devices, products, and services to the UK Healthcare sector. Our dedication to protecting the environment is firmly embedded in our company culture and operations, as evidenced by the following strategies:

1. Greenhouse gas emissions reduction:

We prevent pollution, reduce waste, and minimize resource consumption, including energy and water resources, in our daily operations. We comply with applicable legal requirements and other environmental indicators, always striving for continuous improvement in our environmental performance. Our senior management actively incorporates environmental considerations in all business strategies and initiatives, and we regularly assess our emissions to identify areas for improvement.

1. Low/zero carbon vehicles and reduced travel requirements:

Veni Vidi is committed to reducing the travel requirements of our employees by investigating and implementing technology that minimizes the need to visit fixed offices. Where travel is required, Veni Vidi urge the use of low/zero carbon vehicles which includes company cars. Public transport and ride sharing is also considered, especially on longer journeys. Additionally, we actively seek out commercial partnerships with companies and service providers that have compatible environmental policies and aspirations for carbon neutrality, including those that prioritize the use of low/zero carbon vehicles in their logistics operations.

1. Reducing single-use plastics and increasing recyclability:

We work closely with our suppliers to source products with minimal packaging or packaging made from recyclable or reuseable materials. We also encourage our suppliers and subcontractors to embrace environmental protection and consider the life cycle impacts of their aspects and activities. Our commitment to establishing partnerships with companies that use fully recycled packaging is a testament to our dedication to reducing single-use plastics and promoting recycling.

1. Sourcing materials and products within the UK or relevant region:

Although we source most of our products from outside the UK due to their uniqueness, we acknowledge the importance of reducing carbon emissions and improving supply chain transparency. We strive to work with suppliers who have strong environmental policies and demonstrate a commitment to sustainability. Where possible, we prioritize sourcing products and materials from the UK or relevant regions to minimize transportation distances and carbon emissions.

Furthermore, we actively engage with our suppliers, customers, and third parties to influence them towards more sustainable practices. We communicate our environmental performance internally and externally and provide education, training, and motivation for our employees to carry out tasks in an environmentally responsible manner.

By implementing these strategies and continuously seeking ways to improve our environmental performance, Veni Vidi Medical demonstrates its commitment to fighting climate change and supporting the goal of achieving Net Zero.

Signed: Francesca Parker-Boothroyd

Managing Director at Veni Vidi Medical

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